



ABORIGINAL LEGAL SERVICES

Gaa kina gwii waabamaa debwewin - All those who seek the truth

Job Title:	ADULT CPP CASEWORKER	Travel Required:	Some Travel
Location:	Toronto	Position Type:	Full Time
Reports to:	Adult CPP Caseworker & Supervisor	Posting Expires:	November 5, 2021

Job purpose

Aboriginal Legal Services (ALS) strengthens the capacity of the Aboriginal community and its citizens to deal with justice issues and provide Aboriginal controlled and culturally based justice alternatives. Our dedicated staff is our most valued resource. Compassionate care, teamwork, professionalism, communication, and respect are the values that set ALS apart. This is a unionized position.

Duties and responsibilities

- Uniquely approaches the objective of meeting Indigenous clients (primarily adult clients)' needs through knowledge-based interdisciplinary work, focused on prevention as well as remediation of problems and maintaining a commitment to improving the overall quality of life;
- Promotes improved service delivery by meeting clients where they are and by seeking to improve accessibility, accountability, and coordination among professionals and agencies in service delivery;
- Assist the client who is or may be facing legal issues in navigating the court system while assessing the client's possible needs and issues. These could include providing clients or family members with: information about addiction, mental health, education plans, employment, cultural information programs and events, and other programs;
- Makes appropriate referrals when necessary and develop client treatment plans based on research, clinical experience and client histories;
- Makes appropriate referrals to relevant programs and services, when necessary;
- Case management;
- Reporting stats;
- Planning and designing of workshops;
- Participate in training, conferences, and relevant meetings;
- Participate in file reviews with Manager;
- Planning of ceremonies and cultural activities;
- Work with the Community Council Team to improve services and develop new programs and services to better serve our clients;
- Other duties as assigned;

Qualifications

- Excellent interviewing and writing skills.
- Ability to work with a wide range of individuals.
- Ability to work independently and to manage a regular caseload of clients.
- Knowledge of the criminal justice system and programs and services available to Indigenous people in Toronto and surrounding area would be a great asset.

To apply:

Applicants who self-identify as Aboriginal and meet the requirements of the job posting will be given first consideration in the hiring process

To apply to this job posting please submit your cover letter and resume with “ADULT COMMUNITY COUNCIL CASEWORKER” in the subject line to hrgeneral@aboriginallegal.ca or fax it to (416)408-1568 by no later than 5 pm on Friday November 5th, 2021.

Aboriginal Legal Services is an equal opportunity organization committed to diversity and inclusion. Our goal is to attract, develop and retain highly talented employees from diverse backgrounds, allowing us to benefit from a wide variety of experiences and perspectives. We welcome and encourage applications from all qualified applicants. Accommodations for persons with disabilities required during the recruitment process are available upon request. To request accommodation, please email Nazaninn@aboriginallegal.ca.

We would like to thank all applicants for their interest but only those selected for an interview will be contacted.

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