



## ABORIGINAL LEGAL SERVICES

*Gaa kina gwii waabamaa debwewin - All those who seek the truth*

<b>Job Title:</b>	<b>Adult Pre-charge Diversion Worker</b>	<b>Travel Required:</b>	No
<b>Location:</b>	Toronto	<b>Position Type:</b>	Full Time
<b>Reports to:</b>	Program Director, Adult CPP Caseworker & Supervisor	<b>Posting Expires:</b>	5 November 2021

### Job purpose

Aboriginal Legal Services (ALS) strengthens the capacity of the Aboriginal community and its citizens to deal with justice issues and provide Aboriginal controlled and culturally based justice alternatives. Our dedicated staff is our most valued resource. Compassionate care, teamwork, professionalism, communication, and respect are the values that set ALS apart. The Adult Pre-Charge Diversion Worker will be part of the Community Council Team. The role of the Worker will be to liaise with divisions of the Toronto Police Service (TPS) who are part of a pilot Indigenous Pre-Charge Diversion Program. This is a unionized position.

### Duties and responsibilities

- Liaison with the Toronto Police Service (TPS) in the development of a Pre-Charge Diversion Program (PCD) for adults;
- Develop relationships and cooperates with the TPS and other staff participating in the project and the ALS Community Council;
- Develop relationships and cooperates with the TPS and other staff participating in the project and the ALS Community Council;
- Obtain the paperwork for diversions, liaises with clients and assists them to attend their Community Council hearings;
- Keep a continuous dialogue and interaction with the TPS and other PCD staff as the program develops;
- Other duties as assigned;

### Qualifications

- The successful applicant will be comfortable working with police and members of the Indigenous community;
- Proficient in working with computers and databases;
- Ability to work with a wide range of individuals;
- Ability to work independently;
- Knowledge of the criminal justice system and programs and services available to Indigenous people in Toronto and Scarborough area would be a great asset;
- Valid driving license is preferred;

### To apply:

**Applicants who self-identify as Aboriginal and meet the requirements of the job posting will be given first consideration in the hiring process**

**To apply** to this job posting please submit your cover letter and resume with “**Adult Pre-charge Diversion Worker**” in the subject line to [hrgeneral@aboriginallegal.ca](mailto:hrgeneral@aboriginallegal.ca) or fax it to (416)408-1568 by no later than 5 pm on **Friday November 5, 2021**.

Aboriginal Legal Services is an equal opportunity organization committed to diversity and inclusion. Our goal is to attract, develop and retain highly talented employees from diverse backgrounds, allowing us to benefit from a wide variety of experiences and perspectives. We welcome and encourage applications from all qualified applicants. Accommodations for persons with disabilities required during the recruitment process are available upon request. To request accommodation, please email [Nazaninn@aboriginallegal.ca](mailto:Nazaninn@aboriginallegal.ca).

We would like to thank all applicants for their interest but only those selected for an interview will be contacted.

**Aboriginal Legal Services**